

## FORMULAS FOR INTERVIEW QUESTIONS

Can you tell us about yourself?	Why should we hire you?	Why did you leave your last job?
<p><b>EQAL</b></p> <p><b>E:</b> Experience</p> <p><b>Q:</b> Qualifications: Education and Skills</p> <p><b>A:</b> Attributes</p> <p><b>L:</b> Life: Volunteer, Community Involvement, Interests</p>	<p><b>JEEP</b></p> <p><b>J:</b> Job Requirements – indicate how you meet the top requirements</p> <p><b>E:</b> Experience – provide examples from your previous experiences</p> <p><b>E:</b> Enthusiasm – show your enthusiasm for the position</p> <p><b>P:</b> Personality - show how you are a great fit by speaking about your attributes relevant to the job</p>	<p><b>PNP</b></p> <p><b>P:</b> Positive Statement</p> <p><b>N:</b> Negative Statement</p> <p><b>P:</b> Positive Statement</p>
<p><b>Behavioural interview questions.</b></p>	<p><b>Situational interview questions.</b></p>	<p><b>Formulas can help us in an interview. However, practice is still a VITAL component to acing an interview.</b></p>
<p><b>STAR</b></p> <p><b>S:</b> Situation</p> <p><b>T:</b> Task</p> <p><b>A:</b> Action</p> <p><b>R:</b> Result</p>	<p><b>STAR</b></p> <p><b>S:</b> Situation</p> <p><b>T:</b> Task</p> <p><b>A:</b> Action</p> <p><b>R:</b> Result</p>	

## Situational Questions

Using the STAR method answer the interview question. Describe the situation you were in, the task you were doing, the action that you took, and the result of the event.

**Tell me about a time you had to resolve conflict, what did you do?**

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**Situation:**

**Task:**

**Action:**

**Result:**

**What did you learn?**

**Tell me about a time you made a mistake, what did you do?**

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**Situation:**

**Task:**

**Action:**

**Result:**

**What did you learn?**